



Return to Work Safely

We're here to help you welcome your employees and customers back safely and in compliance with OSHA regulations developed to help reduce the spread of COVID-19.

As the world begins to adjust to the "new normal" of working during the COVID-19 pandemic, employees and decision-makers throughout organizations want to take the rights steps to ensure their health as well as that of their co-workers, families, and communities. OSHA and other regulators also want to ensure safety measures are being followed and trained on, especially as stay at home measures begin to relax.

OSHA published " <u>Guidance on Preparing Workplaces for COVID-19</u>" in April 2020 to help those preparing to reopen meet their safety criteria in many key areas, including:

- Recording and Reporting Occupational Injuries and Illnesses
- Personal Protective Equipment
- Eye and Face Protection
- Respiratory Protection
- Sanitation
- Specification for Accident Prevention Signs and Tags
- Access to Employee Exposure and Medical Records

A complete list of OSHA standards related to their COVID-19 guidance can be found

Our ongoing mission is to identify, remedy and prevent workplace safety and compliance risks for our clients.

The COVID-19 crisis requires unprecedented levels of diligence to ensure the risk of spread is minimized as much as possible.

In response, we have developed a comprehensive Return to Work Program to help safely guide your return to normal operations, and ensure your business stays compliant with stringent OSHA regulations.

Return to Work Fundamentals

This online toolset provides workplace safety training, policies, checklists and other resources to help remain compliant with OSHA's updated regulations:

- Reopening Assessment & Checklist
- Daily Health Assessment & Checklist
- Template Recall Letter for Furloughed Employees
- Template Reinstatement Agreement
- Social Distancing at Work Sample Policy
- Sanitizing the Workplace Sample Policy
- General Industry Handbook
- Aerosol Transmissible Disease Written Program Template
- Infectious Disease Control Sample Policy
- State PPE Matrix
- Using EPA-approved COVID-19 Disinfectants Safety Workplace Guidelines Poster
- Social Distancing Workplace Guidelines Poster
- Handwashing Workplace Guidelines Poster
- EPA-approved COVID-19 Disinfectant SDSs
 (available to add to client chemical inventory in Vera EHS software)
- Monthly Return to Work Self-Service Safety Training Templates
- Return to Work Online Training Module

Return to Work Plus

Includes all the tools and training included in the Fundamentals package plus remote expert consulting ² delivered by one of KPA's certified safety and compliance experts.

- Determine personalized business specific practices, discuss best practices, and state requirements through a detailed interview
- Customize the following assets 3:
 - Social Distancing at Work Sample Policy
 - Sanitizing the Workplace Sample Policy
 - General Industry Handbook
 - Aerosol Transmissible Disease Written Program Template
 - Infectious Disease Control Sample Policy



